



Bath Independents PCN

Batheaston Medical Centre, Fairfield Park Health Centre & Widcombe Surgery

Person Specification – GP

Skills

Essential

- Excellent communication skills (written and oral) including recording of accurate clinical notes.
- Strong IT skills and competent in the use of Microsoft Office and Outlook
- Effective time management (Planning, Organising and Prioritising), with excellent problem solving and analytical skills
- Ability to work autonomously, and as part of a multi-disciplinary team
- Ability to listen and empathise whilst being honest and caring
- Ability to follow clinical policy and procedure with and understanding of the audit process
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Desirable

- Knowledge of General Practice Clinical Systems eg. SystmOne

Personal qualities, attributes & abilities

Essential

- Polite and confident, flexible and cooperative
- Motivated, forward thinker with ability to use own judgement and common sense
- Problem solver with the ability to process information accurately and effectively, interpreting data as required
- High levels of integrity
- Sensitive and empathetic in distressing situations
- Ability to work under pressure / in stressful situations
- Effectively able to communicate and understand the needs of the patient
- Commitment to ongoing professional development
- Punctual and committed to supporting the team effort
- Observance of strict confidentiality.



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Experience

Essential

- Experience of working in urgent care and/or a primary care environment
- Experience of dealing with a range of clinical conditions
- Experience of providing home visits
- Proven ability to evaluate the safety and effectiveness of own clinical practice.
- Understanding of evidence-based practice.
- Evidence of working autonomously, with some support and supervision

Desirable

- Experience in Triage
- Knowledge of Quality and Outcomes Framework.
- Knowledge of public health issues in the local area
- Awareness of issues within the wider health arena
- Knowledge of health-promotion strategies
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Other requirements

Essential

- Disclosure Barring Service (DBS) check
- Full UK driving licence with access to own vehicle

Clinical Knowledge and Skills

Essential

- Ability to effectively triage, assess and diagnose
- Requesting pathology tests and processing the results, advising patients accordingly
- Assessing and managing acute deteriorations/exacerbations of Long-Term Conditions
- Understands the importance of evidence-based practice
- Ability to assess and manage patient risk effectively and safely.



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- Broad knowledge of clinical governance
- Ability to work within own scope of practice and understanding when to refer to GPs

Desirable

- Knowledge of public health issues in the local area
- Knowledge of health promotion strategies